



PERSONNEL & COACHES CODE OF CONDUCT

(Rev. 1/08)

All personnel, coaches, football and cheer, will abide by a Code of Conduct which includes the provisions that follow. Any violation of these rules may result in the revocation of coaching or personnel privileges in the Pacific Coast Conference.

PERSONNEL & COACHES SHALL:

1. Never smoke and/or use smokeless tobacco at any Pacific Coast Conference function. (ex: after game/practice team/squad meetings.)
2. Always abstain from the possession and drinking of alcoholic beverages and the possession or use of any illegal substance at any Pacific Coast Conference function. (ex: after game/practice team/squad meetings or pizza parties.)
3. Never verbally abuse or criticize players/cheerleaders in front of spectators during game situations, but reserve constructive coaching/teaching for later, in private, or in the presence of team/squad members if others might benefit.
4. Never criticize, belittle, antagonize, berate or otherwise incite an opposing team, its players, coaches, cheerleaders or fans by word of mouth or by gesture.
5. Never use abusive and profane language at any time.
6. Always accept decisions of the **game officials, judges** or **Conference Officials** on the field and in competitions as being fair and called to the best ability of the officials.
7. Never protest an official's call in an aggressive demonstrative manner, which might incite violent or aggressive fan involvement.
8. Always emphasize that good athletes must strive to be good students and be both physically and mentally alert.
9. Always strive to make every football/cheerleading activity serve as a training ground for life, and a basis for good mental and physical health.
10. Always remember to treat each player as an individual, remembering the large spread of emotional and physical development for the same age group.
11. Always place the emotional and physical well being of your players/cheerleaders ahead of any personal desire to win.
12. Always emphasize that winning is the result of good "teamwork."

13. Never engage in excessive sideline coaching and never leave the bench area to shout instructions from the sidelines.
14. Together with team officials, be jointly responsible for the conduct and control of team fans and spectators. Any fan who becomes a nuisance and out of control will be asked to leave. Remember your team and fan reaction will be in step with your reaction.
15. Never “pile it on;” or encourage your team to get a commanding lead and raise the score as high as you can. If there is a big lead, every effort shall be made to let all players play.
16. Never receive any payment, in cash or kind, for services as a coach in Pacific Coast Conference Football/Cheerleading.
17. Never permit or encourage “sweating down” tactics in order for a player to make the team weight.
18. Never permit any ineligible player/cheerleader to participate in a game or competition.
19. Never deliberately incite or participate in unsportsmanlike conduct. Instead, always lead by example, demonstrating fair play and sportsmanship to all of my players/cheerleaders.
20. Always remove from a game or practice any participant when even slightly in doubt about his/her health, whether or not as a result of injury, until competent medical advice is available.
21. Always accept any P.C.C. official’s decisions as binding and refrain from open aggressive dispute in public.
22. Always up hold all of the Rules and Regulations, of the Pacific Coast Conference, and your Association regarding Football and Cheerleading.
23. Always remember that you are a youth coach or volunteer, and that the game/program is for the children and not the adult’s lust for glory.
24. Always follow the proper **Chain of Command** listed in the PCC Rule Book when filling a complaint or voicing my opinion regarding any possible rule infraction or concern within the P.C.C. organization.

PLEASE NOTE:

One copy of these Code of Conduct rules MUST be placed in the front of each team/squads team’s book of contracts.

A copy of the signature page for EACH coach must be kept behind the Code of Conduct rules.

PLEASE NOTE:

A “**COPY**” of this signature page **MUST** be kept in each Team/squads team’s book of contracts.

This “**Original**” Signature page **MUST** be submitted with the P.C.C. 300 Form at Certification!

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By my signature below as a Coach or Personnel in the Pacific Coast Conference, I have read and received a copy of and agree to abide by the Code of Conduct set forth by this Conference.

Section I:

PERSONNEL POSITION - Check one:

_____ Football/Cheer : **Head Coach** _____ Football/Cheer : **Asst. Coach** _____ : **General Manager**

_____ : **Trainer** _____ : **Equip. Mgr.** _____ : **Other Specify: _____**

Section II:

DIVISION: Circle one

Flag MM JPW PW JM Mid. AA

Section III:

***All Board positions *signature page* MUST be kept on file with the Association.**

BOARD POSITIONS - Check one:

_____ **President** _____ **Vice Pres.** _____ **Athletic Director** _____ **Treasurer**

_____ **Secretary** _____ **Cheer Director** _____ **City Commissioner**

_____ **Other (specify) _____**

Section IV:

_____ _____

SIGNATURE of Applicant PRINT Name

_____ _____

Association / League Name Date